



# **IPEDS Staff Analysis**

**October 2012**

# IPEDS Employee Classification Definitions

- IPEDS classifies Administrative people into six categories:
  - Admin & Mgmt, Other Professional, Technical, Clerical, Skilled Crafts, and Service
  - Typically, when comparing the size of the administrative staffs, the first three categories are combined
- How these people are classified in each category is “determined by the institution”
  - One institution may classify a position as an Admin & Management while another institution may classify the position as Other professional
  - Examples: (Percent of total FT other professional and managerial staff classified as Admin & Mgmt)
    - *Temple University 41%; Univ of Minnesota 40%*
    - *Univ of Louisville 3%; University of New Mexico 6%*
    - *WSU 11%*
- When doing institutional comparisons for administrative categories using IPEDS it is best to examine the following calculations:
  - Compare total administrative categories; or
  - Student headcount / administration (either by total or by category); or
  - Administrative Costs / Total costs of the University
- The following slides show the student headcount / by administrative category

## FT Admin / Management per 100 Students

- This category compares the number of FT Admin/Mgmt, staff per every 100 students
- WSU is **below the average** in this category
- Results:
  - WSU 0.8
  - MSU 0.7
  - Average 1.5

Rank	Institution Name	Admin/Mgt	Fall Headcount enrollment	Admin/Mgt per 100 students
1	University of Minnesota-Twin Cities	2,481	52,557	4.7
2	University of Illinois at Chicago	1,021	28,065	3.6
3	Temple University	965	36,922	2.6
4	University of Colorado Denver	417	20,068	2.1
5	University of Pittsburgh-Pittsburgh Campus	577	28,766	2.0
6	University of Cincinnati-Main Campus	659	33,329	2.0
	Average	518	31,592	1.5 <sup>1</sup>
7	University of Alabama at Birmingham	229	17,575	1.3
8	University of Utah	315	31,660	1.0
9	Virginia Commonwealth University	255	31,627	0.8
<b>10</b>	<b>Wayne State University</b>	<b>239</b>	<b>29,786<sup>2</sup></b>	<b>0.8</b>
11	Michigan State University	342	47,954	0.7
12	Indiana University-Purdue University-Indianapolis	216	30,530	0.7
13	University at Buffalo	177	28,601	0.6
14	University of New Mexico-Main Campus	129	27,270	0.5
15	University of Houston	185	39,820	0.5
16	University of Louisville	83	20,934	0.4

1 Average of Ratios  
 2WSU's enrollment has been adjusted to remove students who withdrew during open registration.

## Admin/Mgmt, Other Professionals, & Technical per 100 Students

- This category compares the number of FT Admin/Mgmt, Other Professional and Technical staff per every 100 students
- WSU is **below the average** in this category
- Results:
  - WSU 7.6
  - MSU 11.4
  - Average 11.7

Rank	Institution Name	Subtotal Admin/Mgt, Other Prof & Technical	Fall Headcount enrollment	Subtotal Admin/Mgt, Other Prof & Technical per 100 students
1	University of Illinois at Chicago	6,440	28,065	22.9
2	University of Alabama at Birmingham University of Pittsburgh-Pittsburgh	3,667	17,575	20.9
3	Campus	5,400	28,766	18.8
4	University of Minnesota-Twin Cities Indiana University-Purdue University-	7,518	52,557	14.3
5	Indianapolis	4,030	30,530	13.2
6	University of Louisville	2,730	20,934	13.0
7	University of Utah	3,954	31,660	12.5
	Average	3,581	31,592	11.7 <sup>1</sup>
8	Michigan State University	5,481	47,954	11.4
9	University of Colorado Denver	1,820	20,068	9.1
10	University of New Mexico-Main Campus	2,382	27,270	8.7
11	University of Cincinnati-Main Campus	2,883	33,329	8.7
<b>12</b>	<b>Wayne State University</b>	<b>2,259</b>	<b>29,786</b>	<b>7.6<sup>2</sup></b>
13	Virginia Commonwealth University	2,241	31,627	7.1
14	Temple University	2,607	36,922	7.1
15	University of Houston	2,293	39,820	5.8
16	University at Buffalo	1,591	28,601	5.6

<sup>1</sup> Average of Ratios  
<sup>2</sup>WSU's enrollment has been adjusted to remove students who withdrew during open registration.

## Total FT Administration per 100 Students

- This category compares the number of FT Total support staff per every 100 students
- WSU has the **3<sup>rd</sup> least** amount of staff in this category
- WSU is **below the average** in this category
- Results:
  - WSU 10.3
  - MSU 16.5
  - Average 16.2

Rank	Institution Name	Total Support Staff	Fall Headcount enrollment	Total Support Staff per 100 students
1	University of Alabama at Birmingham	5,473	17,575	31.1
2	University of Illinois at Chicago University of Pittsburgh-Pittsburgh	7,860	28,065	28.0
3	Campus	6,670	28,766	23.2
4	University of Minnesota-Twin Cities	10,400	52,557	19.8
5	University of Utah	5,836	31,660	18.4
6	University of Louisville	3,800	20,934	18.2
7	Indiana University-Purdue University-Indianapolis	5,533	30,530	18.1
8	Michigan State University	7,927	47,954	16.5
	Average	4,973	31,592	16.2 <sup>1</sup>
9	University of New Mexico-Main Campus	4,403	27,270	16.1
10	University of Colorado Denver	2,225	20,068	11.1
11	Temple University	3,851	36,922	10.4
12	University of Cincinnati-Main Campus	3,447	33,329	10.3
<b>13</b>	<b>Wayne State University</b>	<b>3,066</b>	<b>29,786</b>	<b>10.3<sup>2</sup></b>
14	Virginia Commonwealth University	3,219	31,627	10.2
15	University at Buffalo	2,583	28,601	9.0
16	University of Houston	3,273	39,820	8.2

<sup>1</sup> Average of Ratios

<sup>2</sup>WSU's enrollment has been adjusted to remove students who withdrew during open registration.

## FT Faculty per 100 Students

- This category compares the number of FT Faculty per every 100 students
- WSU is **below the average** in this category
- Results (per 100 students):
  - WSU 6.1
  - MSU 5.4
  - Average 8.6

Rank	Institution Name	Total FT Faculty	Fall Headcount enrollment	Total FT Faculty per 100 students
1	University of Colorado Denver	4,712	20,068	23.5
2	University of Pittsburgh-Pittsburgh Campus	4,977	28,766	17.3
3	University of Alabama at Birmingham	2,058	17,575	11.7
4	University of Utah	3,059	31,660	9.7
5	Indiana University-Purdue University-Indianapolis	2,661	30,530	8.7
	Average	2,521	31,592	8.6 <sup>1</sup>
6	University of Louisville	1,649	20,934	7.9
7	University of Minnesota-Twin Cities	4,126	52,557	7.9
8	Virginia Commonwealth University	2,204	31,627	7.0
9	University of Illinois at Chicago	1,922	28,065	6.8
10	University of New Mexico-Main Campus	1,789	27,270	6.6
<b>11</b>	<b>Wayne State University</b>	<b>1,806</b>	<b>29,786</b>	<b>6.1<sup>2</sup></b>
12	University of Cincinnati-Main Campus	1,980	33,329	5.9
13	University at Buffalo	1,537	28,601	5.4
14	Michigan State University	2,577	47,954	5.4
15	Temple University	1,935	36,922	5.2
16	University of Houston	1,340	39,820	3.4

<sup>1</sup> Average of Ratios

<sup>2</sup> WSU's enrollment has been adjusted to remove students who withdrew during open registration.

# WSU Full Time Staff by EEO Classification

Fall 2002 to Fall 2011 (Does not include faculty or graduate assistants)

